

## HR Competencies

- Business Acumen and Relationship Management
- Consultation and Critical Evaluation
- Global and Cultural Effectiveness and Communication
- Leadership and Ethical Practice

## Organization and HR

- Employee Relations
- Organizational Effectiveness and Development
- Structure of the HR Function
- Workforce Management and Using Technology and Data

## Management of People

- Employee Engagement
- Learning and Development
- Talent Acquisition and Retention
- Total Rewards

## Workplace Management

- Corporate Social Responsibility
- Employment Laws and Regulations
- Global HR, Diversity, and Inclusion
- Risk Management

## Human Resource Strategy Management

- Business and HR Strategy
- Strategic Planning