


## Equity, Civility, and Respect

University faculty and staff that embody this value exhibit integrity, respect, civility, and ethical behaviors toward staff and the university. They support cultural diversity, equity, and fairness in the workplace.

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## Innovation and Problem Solving

University faculty and staff that embody this value demonstrate an appreciation for new ideas and methods that challenge the existing reality to prepare the organization for the future.

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## Managing Change

University faculty and staff that embody this value adapt to change and shifting priorities, work effectively in ambiguous situations, and constructively influence others to build and maintain resilience.

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## Mission/Service Excellence

University faculty and staff that embody this value understand and articulate the link between the job and the university's commitment to quality and outstanding customer service to all clients.

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## Relationships and Teaming

University faculty and staff that embody this value develop effective working relationships with others, cultivate networks across the university, and demonstrate attitudes and behaviors that contribute to the well-being of the university.

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