

Hopkins Supervisor Development Program (SDP)

To complete the Supervisor Development Program, you must complete all core courses and your choice of three elective courses. You may take all elective courses if you wish.

Core Courses

- Communicating with Tact and Skill
- Accounting Comes Alive
- The Complete Course on How to Supervise People
- Essentials of Diversity for First Line Supervisors

Elective Courses

- Getting Results Without Direct Authority
- Thinking Outside of the Box: Creativity and Innovation at Work
- Giving and Receiving Feedback for JHU Managers
- Improving Employee Accountability
- Supervisors Guide to Developing Employees
- Building Performance and Productivity through Employee Engagement
- Fundamentals of Organizational Behavior

Hopkins Manager Development Program (MDP)

To complete the Manager Development Program, you must complete all core courses and your choice of three elective courses. You may take all elective courses if you wish.

Core Courses

- Cultural Awareness for Managers
- Workplace Politics: How to Survive and Thrive
- Making the Transition to Management
- Change Management: Cultivating Team Change-Ability

Elective Courses

- The Innovation Workshop
- Strategic Coaching: Growing Top-Notch Performers
- Emotional Intelligence
- How to Handle Difficult Conversations With Employees
- Situational Delegation: Inspiring Accountability in Your Employees

Hopkins Essentials

To complete Hopkins Essentials, you must complete all core courses. Note – if you took any or all of the courses in the past, you will still receive credit toward completing the Hopkins Essentials program.

Core Courses

- Employment Law
- Business Law
- Work Safety and Occupational Health
- Compensation 101
- Navigating the Recruitment Process
- Performance Management
- Proactive Approach to Employee Relations
- Electronic Time Keeping - E210