**Hopkins Supervisor Development Program (SDP)**

To complete the Supervisor Development Program, you must complete all core courses and your choice of three elective courses. You may take all elective courses if you wish.

**Core Courses**
- Communicating with Tact and Skill
- Accounting Comes Alive
- The Complete Course on How to Supervise People
- Essentials of Diversity for First Line Supervisors

**Elective Courses**
- Getting Results Without Direct Authority
- Thinking Outside of the Box: Creativity and Innovation at Work
- Giving and Receiving Feedback for JHU Managers
- Improving Employee Accountability
- Supervisors Guide to Developing Employees
- Building Performance and Productivity through Employee Engagement
- Fundamentals of Organizational Behavior

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**Hopkins Manager Development Program (MDP)**

To complete the Manager Development Program, you must complete all core courses and your choice of three elective courses. You may take all elective courses if you wish.

**Core Courses**
- Cultural Awareness for Managers
- Workplace Politics: How to Survive and Thrive
- Making the Transition to Management
- Change Management: Cultivating Team Change-Ability

**Elective Courses**
- The Innovation Workshop
- Strategic Coaching: Growing Top-Notch Performers
- Emotional Intelligence
- How to Handle Difficult Conversations With Employees
- Situational Delegation: Inspiring Accountability in Your Employees

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**Hopkins Essentials**

To complete Hopkins Essentials, you must complete all core courses. Note – if you took any or all of the courses in the past, you will still receive credit toward completing the Hopkins Essentials program.

**Core Courses**
- Employment Law
- Business Law
- Work Safety and Occupational Health
- Compensation 101
- Navigating the Recruitment Process
- Behavioral Based Interviewing
- Performance Management
- Proactive Approach to Employee Relations
- Electronic Time Keeping - E210